# SAFE SPORT UNIFIED CODE



### What is it?

Safe Sport is defined as a sporting environment that is respectful, equitable and free from all forms of harassment and abuse.

This Unified Code sets out a reference for the Singapore sporting community that describes the forms of abuse and harassment which may take place in the sporting environment.



### Who does it protect and bind?

Anyone who participates in sport.















### How it came about?

9 months of community consultations with:



### Why is it important?

It is important to safeguard sport due to these factors:



Power Imbalance (e.g. exists when a person has supervisory or authority over another individual)

Overemphasis on winning





Vulnerability of children, young persons and persons with disabilities

### What does it cover?



#### Sexual Misconduct

- · Sexual Harassment
- · Sexual Communications
- Intentional Exposure of Private Area(s)
- Sexual Contact without Consent
- Sexual Intercourse without Consent
- Sexual Exploitation



## Psychological & Physical Misconduct

#### Example\*:

- · Excessive verbal assault
- Neglect
- Bodyshaming
- Punching
- Slapping
- · Denying medical attention or nutrition
- Bullying
- Hazing
- Harassment

\*list is non-exhaustive



### Other Inappropriate Conduct (where there is Power Imbalance)

- Grooming
- · Intimate Relationship
- Inappropriate Physical Misconduct (e.g. touching, slapping, hugging, kissing)
- Wilful Tolerance



## Misconduct Relating to Process

- · False Reporting
- Abuse of Process
- Retaliation

